



**MINUTES OF MEETING OF THE EASTERN SAFETY GROUP
HELD AT THE Holiday Inn and Express North Bay ON THURSDAY April 25, 2017**

<u>PRESENT</u>	<u>COMPANY</u>	<u>E-MAIL</u>
Jamie Cresswell	MOL	jamie.cresswell@ontario.ca
Chris Goulet	Glencore	Chris.goulet@glencore-ca.com
Brent Czornobay	Major Drilling	brentczornobay@majordrilling.com
Gilles Vachon	Boart Longyear	gilles.vachon@boartlongyear.com
Fern Gamache	Boart Longyear	Fernand.Gamache@boartlongyear.com
Robert L'Heureux	Norex Drilling	rob@norexdrilling.com
Mike Garton	Boart Longyear	Mike.Garton@boartlongyear.com
Hunter Donaldson	Walker Drilling	hunter@walkerdrilling.com
Mike Gurini	Sandvik	Mike.gurini@sandvik.com
Randy Herman	Cann/Amm	Randy.Herman@Cannamm.com
Laurie Murray	CDDA	office@cdda.ca
Louise Lowe	CDDA	lmurray@bellnet.ca

ORGANIZATION

- Brent Czornobay the chairperson for the ESG called the meeting to order at 9:20 am.

INTRODUCTION OF PARTICIPANTS

- Brent asked each member to introduce him or herself by name and affiliation and to sign the attendance sheet.

REVIEW OF THE PREVIOUS MINUTES & OF THE AGENDA

- Brent briefly highlighted the minutes to the attendees. There were no questions or issues from the previous minutes to discuss.

BUSINESS ARISING FROM THE MINUTES

- There was no business arising from the previous minutes at this time.

ACCIDENT DISCUSSION

- #1. Brent from Major Drilling discussed that they see a variety of minor accidents and incidents with slip, trip and falls. Most of the incidents they have had are back hand and wrist injuries. There have been a few minor incidents with winter driving recently as well. This he believes is due to the younger workers entering the workforce with little experience. They will continue with the safety talks and education of workers to help promote safety.
- #2. Gilles from Boart Longyear discussed an incident in which the locals had begun to cut a tree and did not follow through. The tree was left leaning and not cut all the way through. When the Boart Longyear worker was driving by the tree, it gave way and fell crushing the cab of the vehicle. The result was crushed fingers. The worker is now having surgery to repair the damage. This incident was a “by chance, wrong place at the wrong time incident” The worker was lucky to be alive.
- #3. Gilles from Boart Longyear again discussed an incident they had involving a worker while offsite but at the boarding house he was staying at, while at the job. He fell down the stairs and was injured. The worker is continuing to be supported.
- #4. Hunter from Walker Drilling discussed an incident in which the hydraulic line burst and cut through the workers glove causing a small cut. He was taken to the hospital for precaution and to make sure that no hydraulic fluid entered into his bloodstream. The worker was okay and back to work.
- #5. Brent read aloud the safety alert that was sent to the office by Team Drilling involving the lanyards and spearheads.
- #6. Louise also reviewed the accident discussions that the WSG had presented at their last meeting.

PRESENTATION

Randy Herman from CannAmm gave a presentation in regards to the legalization of marijuana and what it will mean to the employer. He discussed the miss conceptions of cannabis use, the effects and timelines of use with the different ways to consume it, determining the effects and that there is no regulation on the growth and production of cannabis. There are no regulations on concentration, strang or dosage use. Because of this each person will react differently and it will be hard to monitor the effects on each individual person. The effects of using cannabis is that it will disrupt the brain/ flow, it effects the Hippocampus the upper area in the brain that contains your memory and cause it to be distorted, It will also affect your

Amygdala, which controls our emotions and fears. This is very dangerous as it will disable or distort the feelings. On some people the effects can last over 24 hours. Randy also touched base on the fact that over the years the potency has increased and addiction rates are much higher. Canada is now one of the largest users of Cannabis in the world. Employers will need to have extra training to recognize the effects as there really are no effective tests that can be done on the spot. There are instant testing strips but it is not always effective and most tests need to be sent to the lab.

MEETING ADJOURNED FOR LUNCH

UPDATES

M.O.L.

Jamie Creswell updated the members and advised that the new website was in process of transferring all material to one website so if you cannot find what you are looking for to go to www.Ontario.ca. There were critical injuries and a fatality due to unguarded parts in surface and underground mining. The current blitz is MSD/Falls from Oct 1, 2017 to Nov 30, 2017. Jamie then informed the group that to date for 2017 there have been 4 fatalities in the mining industry, 2 for surface and 2 for underground. Consultations for a) review of exemptions under the employment standards act and b) Voluntary Occupational health and safety management system, accreditation and employer recognition program for Ontario workplaces, are ongoing and you can submit your comments by Dec 20th, 2017. If interested please follow the link below. To see the consultations, visit the website as many pertain to issues within our industry. For surface regulations even if it is not written in the handbook it is good practice that if a vehicle is equipped with seatbelts it is expected to be worn. There are some exceptions for underground. Safe at Work consultations will be in January, Jamie will notify the office of dates information as it becomes available. The M.O.L is now looking at elevated work platforms (working out of a scoop bucket). They are looking at how the work is being done, safety procedure etc. This is due to the higher number of injuries this year. The next Blitz is in February and will be PPE.

https://www.labour.gov.on.ca/english/about/con_calendar.php

MiHR

Lorry Fortin could not attend but sent an update by email that Brent read aloud. She will touch on it at the AGM in Ottawa. She advised that 3 new NOS were launched. Frontline Supervisor, Industry Trainer, Hoist Operator have now been added. MiHR has also been working on new videos and marketing material to help promote the CMCP. Step by Step videos and guides have been created to help support the program and implementation of the programs. If you have any other questions please contact the office or see the attached statement for direct contact at MiHR.

WSIB

Meredith McDonald gave an update on the new policy for Chronic Stress leave due to take effect Jan 1, 2018. Rate framework is being changed and consolidation groups to create new rates. As of Jan 1st there will also be new indexation policies, this will help to be more consistent. Meredith also discussed the new Compass program that allows transparency with statistics by industry or individual companies. You have multiple search engines to use. This will also allow you to see where your company is sitting in comparison to others in your industry. It will also help you to improve your own safety policies. The WSIB has engaged Cancer Care Ontario to do more research on McIntyre Powder. Claims as of now are being based on a per case and adjudication can take up to 2 years. In 2018 there will be a reduction in rates of approx. 3.3% or an equivalent to being \$2.35 on every \$100.00 of earnings.

PRESENTATION

After lunch, Chantal Tremblay from Health Sciences North did a presentation on Sleep Deprivation and Fatigue. She talked about the stages of sleep and what each one really does for your body and why it is necessary. She spoke about the effects if you do not achieve all 4 stages of sleep and how it affects many parts of your body and mind short term and long term. She discussed the timelines and what your body is doing in each time frame and why and how that affects shift workers. There was a discussion on the best cycles for shift workers as shorter shifts (2 on 3 off etc..) are actually worse for workers and more consistency of 2 weeks on 2 weeks off or 5 on 5 off will be better. The key to a successful nights sleep is routine, no physical activity 4 hours before bed, no electronics 1 hour before bed to allow your relaxation process to begin. You can access a pamphlet with more information at <https://css-scs.ca/resources/brochures/night-shift-workers>. The presentation that was given is attached and if you have any questions or want more information Chantal is very willing to speak with our members.

NEW BUSINESS

Louise gave an update in regards to DEC and what the CDDA's focus is. The office is in the process of getting stakeholders and mining companies to review the Standards and Regulations to see if there is anything they would like to see and have added as this is the year for revisions. This will also help to promote DEC with companies so that when a contractor submits a bid and has DEC they will know what it entails. The discussion on how to get it onto the bid forms and proper departments to send it to took place and it was pointed out that most companies only want to have one form that covers all types of drilling and not just Diamond Drilling. It was also discussed that the 2018 AGM and Convention is taking place in Banff and will be June 3-5, 2018. Details will be mailed out in January with the membership Dues.

PRESENTATION OF SAFETY AWARDS

The plaques for the winners for the Safety Awards were presented for the third quarter of 2017

The CDDA frequency was 4.5%. Surface

0 - 30,000	Boart Longyear Canada 0%
30,000 – 100,000	Norex Drilling 0%
Over 100,000	Hy-Tech Drilling 1.6%

Honorable mention for the following companies that also achieved 0% frequency in surface:

Platinum Diamond Drilling Inc.
Asinii Drilling
Agressive Drilling
FB Drilling
Rodren Drilling Drilling
Vital Drilling

The CDDA Frequency was 2.4% Underground

0-30,000	Norex Drilling 0%
30,000-100,000	NO WINNER 0%
Over 1000,000	Boart Longyear Canada 2.1%

Honorable mention for the following companies that also achieved 0% frequency in underground:

Team Drilling
Geotech Drilling Services Ltd
Sudbury Integrated Nickel Operations -A Glencore Company
Hy-Tech Drilling Ltd.

CLOSING REMARKS AND THANKS TO HOST COMPANY

Brent thanked Sudbury Integrated Nickel Operations – A Glencore Company for being the host sponsor.

TIME AND DATE OF NEXT MEETING

The date of the next meeting will be in April in North Bay On. Date will be confirmed and sent out at a later date.

Meeting terminated at 2:40pm.